



Athletic Code of Conduct

Reed-Custer High School

Reed Custer School District
Committee Convened Spring 2018
Approved by R-C School Board July 2018

REED-CUSTER HIGH SCHOOL

Student-Athlete Code of Conduct Policies and Procedures

Purpose: The purpose of the athletic code is to ensure that students and student-athletes representing Reed-Custer conduct themselves in ways consistent with proper decorum and accepted social norms. We believe that participating in extra-curricular activities is a privilege offered to our students, and in order to participate in these programs, students are asked to abide by the rules set forth. This code of conduct will be in place year round (365 days).

General Policies

1. Attendance: Students must be in attendance for four class periods to participate in extra-curricular activities after school. For weekend or long weekend (Monday/Friday off) events, students must meet the attendance requirements on the last day of attendance. Students absent for periods 4-7 MUST present a doctor's note or other official notification in order to participate.

2. Academic Standing: The first priority for all of our students is academic success. To that end, we expect our student-athletes to perform well in all of their classes.

a. Weekly Eligibility: In order to participate in extra-curricular contests, students must be passing 5 classes each week. The athletic department will check grades on the first day of every week. Any students who are not passing 5 classes will be ineligible to participate in any contests until the next grade check the following week. If a student raises his or her grades to passing during the week of ineligibility, he or she is still ineligible for the entire week. Certain exceptions may be made at administrative discretion.

b. Semester Eligibility: At the end of each semester, the athletic department will run a grade check. Any students who have not passed 5 semester classes will be ineligible from participation in extra-curricular events for the following semester.

c. Summer School: If students have not passed 5 classes after the spring semester, they may attend summer school to attempt to pass any failed classes. Passed courses in summer school will count towards spring semester's grades, and if students have 5 passed classes, they will be eligible to compete in extra-curricular contests in the fall.

d. Chronic Failure: Students who have been ineligible for a number of weeks may be dismissed from his or her respective team.

3. Transportation: All students will be transported to away events by an approved school vehicle and are expected to return on that vehicle.

a. Extenuating Circumstances: We understand extenuating circumstances may warrant alternate transportation to away events. We want to keep these situations to a minimum, and administration will approve these situations on a case by case basis. All transportation change requests need to be submitted by parents or guardians in writing using the Transportation Change Request form and must be approved by administration.

b. Transportation After Away Contest: After contests, parents may take their child home with them if they sign the parent release in the team travel book. Only parents may sign their child out unless a Transportation Change Request form has been submitted and approved by administration before the contest. Students may not ride home with any other students. Students may ride home with older siblings or other relatives with prior consent. Other situations will be determined on a case by case basis by the administration.

4. School Suspensions: Students serving out-of-school suspensions are not allowed to participate in extra-curricular activities during the time of their suspension. Students suspended on Friday are not eligible to participate in weekend or long weekend events.

5. School Discipline: The athletic code only pertains to student participation in extra-curricular activities. If warranted, students are still subject to additional appropriate school consequences according to policies outlined in the RCHS or RCMS Handbook.

Extra-Curricular Code of Conduct Provisions

Provision 1: Inappropriate behavior unbecoming of the student, school, or community is prohibited.

Provision 2: The possession or use of tobacco products, electronic cigarettes, and any other electronic inhalation systems, is prohibited.

Provision 3: The possession, use, sale, or being under the influence of alcohol of any kind is prohibited.

Provision 4: The possession, use, sale, or being under the influence of illegal drugs/controlled substances of any kind (including drug paraphernalia) is prohibited.

Consequences for Violations of the Code of Conduct

Class A Violation Inappropriate Conduct			
	Step	Consequence	School Service
Violation of Provision 1	1	Coach and/or other appropriate individuals and/or administration decision (including referral to next step)	May be required as a consequence
	2	Student-athlete is restricted from competition in 33% of contests for current or subsequent seasons	10 hours reduces restriction to 20%
	3	Student-athlete is restricted from competition for three athletic seasons (180 school days) beginning from the first season of involvement	20 hours reduces restriction to 1.5 seasons or 90 school days.
	4	Student-athlete is restricted from competition for six athletic seasons (360 school days) beginning from the first season of involvement	40 hours reduces restriction to 3 seasons or 180 school days
	5	Student-athlete is restricted from competition for the remainder of his or her time at Reed-Custer	N/A

Class B Violation Substance Abuse			
Violation of Provisions 2, 3 or 4	Step	Consequence	School Service
	1	Mandatory drug and/or alcohol counseling provided by BAHCC. Coach/advisory committee/administration choice (including referral to next step)	In lieu of service hours, students will attend an educational session tailored to substance abuse.
	2	Student-athlete is restricted from competition in 33% of contests for current or subsequent seasons.	20 hours OR verified voluntary (not paid by R-C CUSD) counseling reduces restriction to 20%
	3	Student-athlete is restricted from competition for three athletic seasons (180 school days) beginning from the first season of involvement	30 hours OR verified voluntary (not paid by R-C CUSD) counseling reduces restriction to 1.5 seasons or 90 school days
	4	Student-athlete is restricted from competition for the remainder of his or her time at Reed-Custer	N/A

Note: Students can serve consequences for both Class A and Class B infractions concurrently. We have created distinct classes to address substance abuse differently than other infractions for the purpose of finding help for our students who struggle with addiction to substances.

Restricted Periods

The restricted period begins when all investigations and due process hearings are concluded. Once the administration has reached a decision on a consequence, the student and his or her pertinent legal guardian will be notified by phone or during a face-to-face meeting what the consequences will be, when they begin, and what will happen from that point forward. Restrictions of 90, 180, or 360 school days will begin at this time. Restrictions of 20% or 33% of contests will begin with the next contest (if in season) or the first contest of the student's next sport (if out of season). For contest participation restrictions of 20% or 33%, the numbers on the next page will be used to determine how many contests will be missed.

If a student is serving a 20% or 33% suspension and commits another infraction in the same Class (e.g. a student fails a drug test while on a suspension for alcohol consumption) before or while serving the suspension, he or she will automatically be restricted from participation for 180 school days with no option to reduce the suspension.

Average Seasonal Contests Used for Calculation

Fall

Cheerleading: 9
Football: 9
Golf: 16
Soccer: 15
Volleyball: 19

Winter

Basketball: 19
Cheerleading: 4
Wrestling: 16

Spring:

Baseball: 30
Soccer: 15
Softball: 30
Track & Field: 16

Expectations during restricted period:

Student-athletes are expected to be in attendance for all events, including practices, meetings, and contests unless the coach has given permission to be absent. In addition, if a student's suspension from competition runs into the middle of an athletic season, it is expected that the student-athlete begins required team-specific activities at the onset of the season if he or she desires to compete in contests once suspension period is completed. All suspended student-athletes **MUST** end the season in good standing (all team requirements met) in order to have satisfied the requirements of their suspensions.

Arrests and Criminal Charges

If a student-athlete is arrested and/or charged with a crime, he or she will move to step one of a Class A violation. Depending on the outcome of the situation, the student-athlete may move to a different step.

Random Drug Testing

Reed-Custer School District will participate in a random drug testing (RDT) program. We will test for the following substances:

6-Acetylmorphine	Opioids (codeine/morphine)	Nicotine/ Cotinine (tobacco) *
Amphetamines	Marijuana	new for 2018 school year
Barbiturates	MDMA	Phencyclidine
Benzodiazepines	Methadone	Propoxyphene
Cocaine	Methaqualone	

RDT Procedures

1. Prior to participation in athletic and IHSA-sanctioned activities, students and their parents will need to register on our athletic website (8to18). Part of the registration process is consenting to the RDT program. Once consent has been given, the student will be placed into the testing pool. Any student-athlete, member of an IHSA-sanctioned activity or other organizations determined by administration, will be added into this pool of people.
2. The pool of names will be forwarded to the medical service provider (currently Riverside Health Services).
3. The provider will randomly draw 15 names and 5 alternates from the pool of participants.
4. The names will be sent to the athletic director or testing coordinator. The names will be cross-referenced for parent consent as a precaution.
5. On the prescribed day for the testing, students will be discreetly called out of class to be tested. The testing shall be conducted by urinalysis at a centralized location (currently the R-C Fieldhouse).
6. Students will have 90 minutes to provide a sample to be tested. Ample water will be provided, and if a student cannot provide a sample by that time, he or she will be considered as having a positive result.
7. Once students have provided a sample, they will be escorted back to the high school and given a pass to class.
8. The provider will test the samples and will notify the athletic director or testing coordinator by phone if there are any positive tests. All negative tests will also be sent to the athletic director or testing coordinator for record-keeping purposes.

9. Administration will notify parents by phone if a positive test was returned. The conversation will include what drug was found, what the consequence will be, and how to set up drug counseling.
10. Positive drug tests will result in a student being placed on the appropriate step of a Class B Violation.
11. Students will be tested no more than 3 times in a given year.
12. Students who test positive may be tested purposefully during the rest of the school year in which the violation occurred.

Note on Substance Abuse Education Session

In order to satisfy the counseling requirement, a student must complete the class he or she is assigned to in a timely manner. Failure to satisfy this requirement, may result in placement on the next step and may lead to loss of participation in contests.

Appeals Process

If a student would like to appeal a ruling and/ or consequence handed down by the administration, the student must submit a written appeal to the Athletic Office within 48 hours (not including weekends or holidays) of the administration's decision. Once the appeal is received, a panel will be convened to review the student's case. The panel will consist of three randomly chosen, neutral district employees, one of which will be an administrator from the district office or from another school where the student is not in attendance, one head coach, and one head or assistant coach or activity sponsor. The panel will set a date for a hearing, and although not required, the student may attend the hearing alone or with parents or other representation. After the panel deliberates, it will either uphold the original decision and/ or consequence, or it will recommend a different course of action. Once the panel reaches a decision, it will submit its decision to the student and student's family.